

**CITY OF LEXINGTON  
COUNTY OF ANOKA  
STATE OF MINNESOTA**

**RESOLUTION NO. 24-13**

**RESOLUTION APPROVING MANAGEMENT, NON-UNION BENEFITS  
AND AMENDING THE PERSONNEL POLICY MANUAL**

**WHEREAS**, The City of Lexington personnel policies and procedures dictates management and non-union employees and the level of benefits and incentives provided, and;

**WHEREAS**, to coincide with the approved 2024-2027 AFSCME Collective Bargaining Agreement CBA), The Lexington City Council agrees to provide all non-union and management level employees the following benefits:

1. **Permanent holiday –** Juneteenth or June 19th
2. **Temporary holiday –**
  - A. The day after Christmas Friday, December 26, 2025
  - B., The day after July 4, 2024. Friday, July 5, 2024
  - C. The day after January 1<sup>st</sup>, 2026 Friday, January 2, 2026

\*\*These will be additional paid holidays for Regular Employees and city offices will be closed.

3. **Health Insurance** - The Employer shall contribute up to \$1435 per month per employee for health insurance

**NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LEXINGTON, ANOKA COUNTY, STATE OF MINNESOTA**, as follows:

**PASSED** by the Lexington City Council this the 20th day of June, 2024.

\_\_\_\_\_  
Gary Grote, Mayor

ATTEST:

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Bill Petracek, City Administrator